

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Media Center – Upper Middle School
375 Burnt Hill Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, December 14, 2021
4:00 p.m. Executive Meeting
7:30 p.m. Public Meeting

Call to Order – By Board President Bursh at 4:15 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 6, 2021, December 9, 2021. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL

Phyllis Bursh – Present (remote)

Victoria Franco-Herman – Present (arrived at 4:50 p.m.)

Christina Harris – Present

Michael Morack, Jr. – Present

Richard Specht – Present (remote)

Zelda Spence-Wallace – Present

Shreesh Tiwari – Absent

Patrick Todd - Present

Also Present: Mary McLoughlin, Superintendent of Schools

EXECUTIVE SESSION

The Board convened in Executive Session at 4:15 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it

- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:35 p.m.

ROLL CALL

Phyllis Bursh – Present (remote)
 Victoria Franco-Herman – Present
 Christina Harris – Present (remote)
 Michael Morack, Jr. – Present

Richard Specht – Present (remote)
 Zelda Spence-Wallace – Present
 Shreesh Tiwari – Absent
 Patrick Todd - Present

Also Present: Mary McLoughlin, Superintendent of Schools
 Damian Pappa, Assistant Superintendent of Schools
 Alicia M. Schauer, School Business Administrator/Board Secretary
 David Palumbo, Associate School Business Administrator/Assistant Board Secretary

Ms. Harris joined the public portion of the meeting remotely.

SALUTE THE FLAG

Mr. Morack, Jr. motioned that the Board of Education allow three board members to attend the meeting virtually, and it was seconded by Mr. Todd. Upon call of the question, the motion carried unanimously.

Mr. Todd motioned to vote on a personnel agenda item at this time, and it was seconded by Mr. Morack, Jr. Upon call of the question, the motion carried unanimously.

Ms. Bursh motioned to approve the following personnel item, and it was seconded by Mr. Todd. Upon call of the question, the motion carried unanimously.

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
MHS	Heather	Pino-Beattie	Principal PRN.HS.PRIN.NA.01	Paul Popadiuk	N/A	N/A	\$155,000	Yes	01/03/2022 – 06/30/2022

The board congratulated Ms. Pino-Beattie on her appointment as high school principal.

Ms. McLoughlin provided some background on Ms. Pino-Beattie.

Ms. Pino-Beattie gave a speech on her time at Montgomery and her vision for the future of the high school community.

SUPERINTENDENT'S REPORT/PRESENTATIONS

- Ms. McLoughlin stated that due to recent events, Director of Safety and Security Mr. Tom Wain will make a presentation on how to keep our schools safe.
- Village Elementary School (VES) – School Leadership Team (SLT) – Ms. Susan Lacy, VES Principal, Ms. Melissa Sandler and Dr. Laura Bell, VES teachers, and the VES SLT gave a Power Point presentation on the work the SLT is doing, and activities the students are currently engaged in at VES.
- Village Elementary School Student Recognition – This was part of the SLT presentation.
- Fiscal Year 2021 Audit Report – Mr. Eric Zimmerman, auditor from Suplee, Clooney and Company, presented the district's 2020/21 audit to the board and public. There were no comments or findings in the FY21 audit. The auditor's role is to offer an opinion on the district's finances. The district is in good financial shape and will be issuing a clean report. The board can't officially accept the audit until the audit releases the GASB 75 numbers. Mr. Zimmerman continued to explain the district's financial standing.

Mr. Todd asked if the auditors look at investment accounts. Mr. Zimmerman stated that districts can attempt to open investment accounts. However, more often than not the state will not allow it.

Ms. Bursh inquired if the auditors review the grants. Mr. Zimmerman stated they conduct a review called a single audit on Federal and State grants that exceed \$750,000 in expenditures. The auditors will rotate the grants they review every three years. This year, with the CARES, ESSER and ARP grants all being new, they were required to review them if they exceeded the threshold since they were considered "high risk."

- Board Member Recognition – This was moved to the President's Report.

NEW BUSINESS FROM BOARD/PUBLIC

Mr. Chris Wilson, Belle Mead resident, spoke regarding literacy. All children deserve to learn to read, and this is the gateway to equity. His child is dyslexic and wants science-backed instruction for him. The choices made by the district could have consequences. With respect to the issue of literacy, the student assessment presentation on the district's website illustrates that many black, Hispanic and even white and Asian students did not pass. Altogether, one in five students didn't pass the reading portion of the SLA. He is concerned with the readiness of children moving to the next levels of education. Outside auditors have stated that our district's instruction isn't working and won't work. He would like to know what steps have been taken or will be taken to ensure every student is able to

read. Since this is a social justice issue, he has been in touch with state dyslexia organizations and NCAAP.

Ms. Bursh responded by stating that she agrees with Mr. Wilson 100% and asked if he would be part of the Ad Hoc Special Education committee to discuss this issue. She reiterated that every student needs to read at least at grade level. QSAC evaluates schools to see which students are reading at grade level. However, she would like every student to be above the state level on the SLA.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- Student Representative Report – Ms. Joyce Wang congratulated Mr. Popadiuk on his retirement and said that he will be missed. She also congratulated Ms. Pino-Beattie on becoming the new principal. The theme of the yearbook due to virtual learning and Covid will be Netflix. Seniors have submitted their quotes and winter sports have started. In addition, recreational basketball has returned. Seniors are receiving their college decisions. Spirit week is coming soon and allows for students to unwind. Ms. Wang has advanced her mental health efforts on how to measure post Covid student wellness and is encouraged that the administration has been receptive to her efforts. The high school also conducted the first of two mental health screenings that will occur throughout the year. The screenings took place during English periods. Students who are in need of support are receiving that support.
- MTEA Report – Dr. Bell, a third and fourth grade teacher at VES, reported that the MTEA now has an Instagram account. Their book club met and discussed social justice and will have a second meeting this week. They will concentrate on what the social justice union spoke about. The MTEA LGBTQ+ group had its first meeting this afternoon. The MTEA is happy to support the student-led initiative for students who live in impoverished communities. They also delivered baskets to first responders. Finally, Dr. Bell discussed how important and how hard the paraprofessionals work in the district. This includes traveling with the children to support them in every environment.
- Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) – Ms. Franco-Herman discussed how hardworking the PTAs are after sitting in two meetings this week. They have fundraising events to support the students and teaching staff. She hopes that more parents reach out to become involved in the PTAs.

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – Ms. Spence-Wallace reported that the committee met on December 8th. At the beginning of the meeting, the inclusive curriculum was reviewed online and included social standards and NJ learning standards. The information is housed in Rubicon Atlas. Ms. Karen Stalowski, Supervisor of English at MHS, provided enhancements for new textbooks at the high school which will be decided with the use of a rubric. Mr. Mark Accardi, Upper Middle School (UMS) Assistant Principal, reiterated that the new UMS theater classes will have new items and have a culminating event called Write Night. Seven courses will be added by the end of the 2022/23. They participated in a think tank to compare Montgomery students to districts similar to our own with students selecting colleges by major instead of class rank.

- Anti-Racism and Reform Committee (ARRC) – Ms. Harris reported the committee has not met since the last board meeting. However, they will be meeting tomorrow. She encourages everyone to review their monthly e-news blast. ARRC connect allows them to communicate with the community.
- Operations, Facilities and Finance Committee (OFF) – Ms. Schauer reported in Mr. Tiwari's absence that the committee met on December 3rd and discussed two possible facility projects. The project selected to be undertaken is the partial replacement of the UMS roof over the gymnasium. In 2016, the district had a referendum for various improvements with the UMS roof being included. Tonight, the board will approve moving forward with that project. In addition, the SDA awarded \$114,000 for projects in the current school year. The projects that these funds will be used for is the installation of hydration stations throughout the district, carpet replacement in three or four rooms at VES and correcting the outdoor grading at the OHES playground which has a slope that leads to water entering the building. The committee also discussed the FY 23 budget process and the FY 21 audit.
- Policy and Communications Committee (PCC) – Ms. Specht reported that the committee met on December 2nd to review many policies. The committee had questions about the Bridge Year policy which is being adopted tonight under agenda item #1.5. This policy allows seniors to take an extra year of coursework due to COVID. However, we don't have any students utilizing the program. There are seven new polices and regulations for first reading tonight under agenda item #1.4. Another policy would require that fire drills not be unannounced. For communications, the committee would like the district to make board meetings more accessible as indicated by tonight's dry run of streaming the meeting on YouTube. The communication consultant is meeting with various groups to get recommendations. He will come to the next policy committee meeting in January.
- Human Resource Committee (HRC) - Ms. Franco Herman stated that going forward the link for the live stream will be available the day of the board meeting. She reported that the committee met on December 7th and discussed the appointment of Ms. Pino-Beattie. They are looking forward to her tenure as the high school principal. They also discussed their concern with the shortage of teachers. The state government has a bill on the docket designed to alleviate the bus driver and teacher shortages. The committee also discussed Chartwells and their lack of labor. Currently, they have only 20 employees instead of being fully staffed with 45 employees. The committee is hoping that parents would volunteer an hour or two to help in the lunch room.
- President's Report – Ms. Bursh and the board recognized and thanked outgoing board members Michael Morack, Jr. and Dr. Antoine Yver. Four members are leaving but Mr. Todd and Mr. Specht will continue to be on the board next year. Mr. Morack Jr. spoke about his time as a board member.
- Ms. Bursh and the board of education reviewed their self-evaluation document. The scores for the first five categories were discussed in length with questions being asked. The board also discussed how it could make improvements in the various categories moving forward.

Ms. Spence-Wallace motioned to suspend the review of the Board's self-evaluation, and it was seconded by Mr. Todd. Upon call of the question, the motion carried unanimously.

- The board completed its review of their self-evaluation

APPROVAL OF MINUTES

Mr. Morack, Jr. motioned that the Board of Education approve the following minutes as amended, and it was seconded by Mr. Todd. Upon call of the question, the motion carried unanimously.

1. November 23, 2021 Executive Session I Meeting
2. November 23, 2021 Executive Session II Meeting
3. November 23, 2021 Business Meeting

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 11/22/21 from A. Miller regarding Parent Education Workshop
2. Email dated 11/23/21 from R. Cavalli regarding MHS Special Education
3. Email dated 11/23/21 from R. Cavalli regarding Board Census
4. Email dated 11/23/21 from R. Cavalli regarding MHS Special Education
5. Email dated 11/23/21 from R. Cavalli regarding Request for Drop Down Analysis
6. Email dated 11/23/21 from R. Cavalli regarding MHS Grading and Implications
7. Email dated 12/2/21 from Frustrated Parent regarding IPELS Honors Course
8. Email dated 12/2/21 from V. Shamiyeh regarding IPELS Honors Curriculum
9. Email dated 12/6/21 from G. & R. Jacinto regarding Rumors
10. Email dated 12/6/21 from G. & R. Jacinto regarding Rumors
11. Email dated 12/7/21 from M. & J. James regarding Safety Concern
12. Email dated 12/7/21 from M. & J. James regarding Safety Concern
13. Email dated 12/8/21 from D. DeScenza regarding Nutrition Program
14. Email dated 12/9/21 from N. Saraiya regarding 9th Grade IPELS Honors/CP Course Concerns

PUBLIC COMMENTS

- There were none.

ACTION AGENDA

Mr. Morack, Jr. motioned items 1.1 through 4.2 seconded by Ms. Franco-Herman and approved by a unanimous roll call vote.

1.0 ADMINISTRATIVE

- 1.1 Accept Resignation of Board Member - Accept the resignation of Dr. Antoine Yver, board member, effective November 23, 2021.
- 1.2 Routine Monthly Reports – Accept the following reports:
 - a. Student Control Report
 - b. Fire/Security Drill Report
 - c. Harassment, Intimidation and Bullying (HIB) Report

1.3 HIB Self-Assessment 2020-2021

WHEREAS, the Superintendent of Schools has recommended that the Board of Education approve the schools' completed Harassment, Intimidation, and Bullying Self-Assessment Scores for the 2020-2021 school year;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW, THEREFORE BE IT RESOLVED, that the HIB School Self-Assessment is approved by the Board of Education on December 14, 2021.

1.4 Policy First Reading - Accept the following policies/regulations as a first reading:

6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs
6115.02	Federal Awards/Funds Internal Controls – Mandatory Disclosures
6115.03	Federal Awards/Funds Internal Controls – Conflict of Interest
6311	Contracts for Goods or Services Funded by Federal Grants
8420	Emergency and Crisis Situations
8420.1R	Fire and Fire Drills
8561	Procurement Procedures for School Nutrition Programs

1.5 Policy Second Reading - Accept and adopt the following policies and regulations following a second reading:

2425	Emergency Virtual or Remote Instruction Program
5460.02	Bridge Year Pilot Program
5460.02R	Bridge Year Pilot Program
6471	School District Travel
6471R	School District Travel

1.6 Annual Health and Safety Evaluation of School Buildings - Approve the Annual Health and Safety Evaluation of School Buildings Checklist Statement of Assurance for the 2021-2022 School Year.

2.0 CURRICULUM & INSTRUCTION

2.1 Out-of-District Placements: 2021-2022 - Approve the following Out-of-District placements for the 2021-2022 School Year:

Student ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
102465	Somerset County Vo-Tech Schools TOPS	11/18/21-6/30/22		\$19,433.00	\$19,433.00

- 2.2 Special Olympics New Jersey (SONJ) Grant – Accept grant money in the amount of \$5,000 from SONJ for school liaison and coaching positions in MHS for implementation of Unified Champion School implementing Unified Sports, Youth Leadership, Unified Sports and Whole School Engagement programs.
- 2.3 Community Based Instruction – Approve the following locations for Community Based Instruction for Montgomery High School Students:

Montgomery		
Montgomery Shopping Center	Alfonso's	Princeton Fitness and Wellness (CPR)
Bagel Barn		
Princeton		
Princeton Shopping Center		
Hillsborough		
Kohl's	Applebee's	Nelson's Corner
Star Diner	Hillsborough Cinema	
Lawrence		
Quakerbridge Mall	Mercer Mall	Marketfair
Colonial Lanes	Terhune Orchard	Special Olympics NJ
Nassau Park Pavilion		
Other		
Somerset Patriots Baseball	Bridgewater Mall	Retro Fitness (Kingston)
New Jersey State Museum	Residence Inn (Route 1)	Hopewell Valley Mobile Food Pantry
Dare 2 Dream		

- 2.4 Program of Studies: MHS – Approve the Montgomery High School Program of Studies for the 2022-2023 school year.
- 2.5 Program of Studies: UMS – Approve the Montgomery Upper Middle School Program of Studies for the 2022-2023 school year.
- 2.6 Textbook Approvals - Approve the following textbooks:

Title	Course
The House in the Cerulean Sea	MHS – Senior English
Born a Crime: Stories from a South African Childhood	MHS – 11 CP Heroes, Villains and Monsters
Between the Word and Me	MHS – It's All Relative Honors/CP and From Beyond the Boundaries Honors/CP
Girl, Serpent, Thorn	MHS – 11 CP Heroes, Villains and Monsters
The Night Watchman	MHS – 11 CP Heroes, Villains and Monsters

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending November 30, 2021 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending November 30, 2021; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through October 31, 2021 and November 30, 2021 within the 2021-2022 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated December 15, 2021 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$3,590,101.20 and

General Account	\$3,461,727.80
Food Service Account	\$ 128,373.40
TOTAL	\$3,590,101.20

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement – 2021-2022 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 12/3/21 (see Pages 14 and 15).

3.5 Approval of Joint Transportation Agreement - approve joint transportation agreement with Educational Services Commission of Morris County as the host and Montgomery as the joiner at a total cost of \$15,000 to Cornerstone Day School for the 2021-2022 school year as follows:

<u>Route#</u>	<u>Destination</u>	<u># MCESC Students</u>	<u># Montgomery Students</u>	<u>Joiner Cost</u>
CS050	Cornerstone Day School	2	1	\$15,000

3.6 School Development Authority Grant – accept grant money in the amount of \$114,675 from the School Development Authority for the following projects:

Water bottle filling stations	\$50,000
Drainage improvements at OHES	\$45,675
Carpet in classrooms (4-5 classrooms in VES and LMS)	\$19,000
	\$114,675

3.7 School Security Grant – accept the school security grant in the amount of \$267,839 from the New Jersey Department of Education.

- 3.8 Approval of Professional Services Contract – approve a professional services contract with Parette Somjen Architects for architectural services, bidding and construction services for the partial roof replacement at Upper Middle School in accordance with their proposal at a figure not to exceed \$54,000. This project is authorized through the 2016 referendum.
- 3.9 Receipt/Award Electrician- approve the vendor below for electrician services (Time/Material) on behalf of the New Jersey Cooperative Bid (Ed Data Services CO-OP #9740) as follows:

<u>Vendor</u>	<u>Award</u>
Sal's Electric Jersey City, NJ	\$18,210.00

- 3.10 Receipt and Award of Bid – Spring Athletic Awards, Equipment, Supplies and Uniforms for the Montgomery Township School District (Bid # 22-07) - Bids were received on December 8, 2021 for Spring Athletic Awards, Equipment, Supplies and Uniforms for the Montgomery School District as follows:

<u>Vendor</u>	<u>Base Bid</u>
Riddell Elyria, OH	\$6,068.43
BSN Sports, Passon's Sports & US Games Jenkintown, PA	\$17,785.08
Sportsman Johnstown, PA	\$22,561.18
MFAC LLC West Warwick, RI	\$3,565.00
Scholastic Sports Sales Manlius, NY	\$1,732.44
Winning Teams by Nissel Flemington, NJ	\$3,794.75

For approval and award Bid #22-07 for spring Athletics Awards, Equipment, Supplies and Uniforms for the Montgomery Township school District as follows:

<u>Vendor</u>	<u>Bid Amount</u>
Riddell Elyria, OH	\$2,069.43
BSN Sports, Passon's Sports & US Games Jenkintown, PA	\$6,771.01
Sportsman Johnstown, PA	\$9,842.14
MFAC LLC West Warwick, RI	\$918.00
Scholastic Sports Sales Manlius, NY	\$362.40
Winning Teams by Nissel Flemington, NJ	\$200.00
Total Bids Awarded for Bid 22-07	\$20,162.98

It is recommended the Board of Education reject the bids from the following vendors; pursuant to N.J.S.A 18A:18A-22e. The purposes or provisions or both N.J. S.A. 18A:18A-1 et seq. are being violated:

Sportsman's, Johnstown, PA - The low bid received for the following items is being rejected because the vendor cannot supply the requested bid item. The vendor substituted the requested bid for another style/brand. The style must match current uniform in use, or requested brand:

- Baseball - Peterson Scorebooks
- Baseball - Twin City Baseball Socks - White
- Baseball - Batting Cage Net
- Softball - Lite Flite Softballs
- Softball - Shutt Bases
- Boys Track - Starting Blocks
- Boys Track - Boys Discus
- Girls Track - Girls Discus
- MS Baseball - Shutt Bases
- MS Baseball - Base Plugs
- MS Softball - Tube Socks

Scholastic Sports Sales, Manlius, NY - The low bid received for the following items is being rejected because the vendor cannot supply the requested bid item. The vendor substituted the requested bid for another style/brand. The style must match current uniform in use or requested brand:

- Baseball - Twin City Baseball Socks - White
- MS Softball-Tube socks

4.0 PERSONNEL

4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 16 – 20).

4.2 Approval of Sidebar to revise Schedule B (Co-Curricular Salary Guides) of the MTEA Agreement – approve the resolution regarding the sidebar agreement to revise Schedule B (Co-Curricular Salary Guides) of the MTEA Agreement (see Page 21).

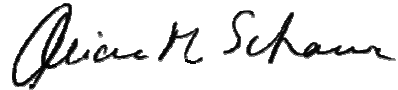
ANNOUNCEMENTS BY THE PRESIDENT – Ms. Bursh thanked the board for their kindness and support. This will be her final meeting as president. She discussed her time as board president and the challenges she faced. The biggest challenge is communication because there's information that can't be shared with the community and other board members on a number of subjects. Ms. Bursh wished everyone well.

ADJOURNMENT

Mr. Morack, Jr. motioned to adjourn at 10:02 p.m. seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 10:02 p.m.

Respectfully Submitted,

A handwritten signature in black ink that reads "Alicia M. Schauer". The signature is written in a cursive style with a large initial 'A'.

Alicia M. Schauer
Board Secretary

Montgomery Township Board of Education Travel Reimbursement Requests 2021/2022

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Mark Accardi	UMS	1/26 - 1/28/22	2022 Techspo	\$50.00	\$49.98	\$147.50	\$240.00	\$490.00		\$977.48	
Mark Accardi	UMS	2/24 - 2/25/22	Trauma Sensitive Schools Conference					\$250.00		\$250.00	\$1,627.48
Staci Anderson	UMS	2/24 - 2/25/22	Trauma Sensitive Schools Conference					\$250.00		\$250.00	\$250.00
Jennifer Bonnet	VES	2/24 - 2/25/22	Trauma Sensitive Schools Conference					\$250.00		\$250.00	\$250.00
Jeff Brooks	BO	1/26 - 1/28/22	2022 Techspo	\$40.00	\$74.90	\$147.50	\$240.00	\$490.00	\$50.00	\$1,042.40	\$1,042.40
Lia Camuto	VES	1/27 - 1/28/22	2022 Techspo	\$40.00	\$43.47	\$147.50	\$120.00	\$490.00	\$50.00	\$890.97	
Lia Camuto	VES	2/24 - 2/25/22	Trauma Sensitive Schools Conference					\$250.00		\$250.00	\$250.00
Renee Colangelo	MHS	2/24 - 2/25/22	Trauma Sensitive Schools Conference					\$250.00		\$250.00	\$250.00
Stacey Delbridge	MHS	2/24 - 2/25/22	Trauma Sensitive Schools Conference					\$250.00		\$250.00	\$250.00
Vincent Figueroa	MHS	2/14 - 2/15/22	Shape NJ AHPERD Annual Convention		\$31.50			\$264.00		\$295.50	\$295.50
Lauren Fornal	VES	2/24 - 2/25/22	Trauma Sensitive Schools Conference					\$250.00		\$250.00	\$250.00
Katie Foster	LMS	2/24 - 2/25/22	Trauma Sensitive Schools Conference					\$250.00		\$250.00	\$250.00
Emily Gill	VES	2/24 - 2/25/22	Trauma Sensitive Schools Conference					\$250.00		\$250.00	\$250.00
Vincent Ingraffia	MHS	2/14 - 2/15/21	Shape NJ AHPERD Annual Convention		\$42.98			\$264.00		\$306.98	\$306.98
Meghan Knapp	VES	2/24 - 2/25/22	Trauma Sensitive Schools Conference					\$250.00		\$250.00	\$250.00
Alison Koblin	OHES	2/24 - 2/25/22	Trauma Sensitive Schools Conference					\$250.00		\$250.00	\$250.00
Jessica Mains	LMS	2/24 - 2/25/22	Trauma Sensitive Schools Conference					\$250.00		\$250.00	\$250.00
Viveka Mandhyan	MHS	2/24 - 2/25/22	Trauma Sensitive Schools Conference					\$250.00		\$250.00	\$250.00
Caitlin Mannion	UMS	2/24 - 2/25/22	Trauma Sensitive Schools Conference					\$250.00		\$250.00	\$250.00
Suzette Martinho	LMS	2/24 - 2/25/22	Trauma Sensitive Schools Conference					\$250.00		\$250.00	\$250.00

Montgomery Township Board of Education Travel Reimbursement Requests 2021/2022 (Continued)

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
John McAvaddy	MHS	1/27 - 1/28/22	2022 Techspo	\$40.00	\$45.15	\$147.50	\$120.00	\$490.00	\$50.00	\$892.65	\$892.65
Laura McGill	LMS	2/24 - 2/25/22	Trauma Sensitive Schools Conference					\$250.00		\$250.00	\$250.00
Mary McLoughlin	BO	1/27 - 1/28/22	2022 Techspo	\$40.00	\$65.10	\$147.50	\$120.00	\$490.00	\$50.00	\$912.60	\$3,944.58
Meghan Moore	UMS	2/24 - 2/25/22	Trauma Sensitive Schools Conference					\$250.00		\$250.00	\$250.00
Nikke Murphy	LMS	2/24 - 2/25/22	Trauma Sensitive Schools Conference					\$250.00		\$250.00	\$250.00
Monica Noda Olszyk	District	12/15/2021	Certificate Course to Integrate Primitive Reflex for Optimal Function Webinar					\$249.99		\$249.99	\$249.99
Erica Pawlo	UMS	2/24 - 2/25/22	Trauma Sensitive Schools Conference					\$250.00		\$250.00	\$250.00
Heather Pino-Beatie	MHS	1/26 - 1/28/22	2022 Techspo	\$40.00	\$40.04	\$147.50	\$120.00	\$490.00	\$50.00	\$887.54	
Heather Pino-Beatie	MHS	3/24 - 3/25/22	NJPSA/FEA/NJASCD Conference	\$22.50	\$39.55	\$88.50		\$320.00		\$470.55	\$1,775.08
Jacqui Rauchbach	MHS	2/24 - 2/25/22	Trauma Sensitive Schools Conference					\$250.00		\$250.00	\$250.00
Jessica Roberts	OHES	2/24 - 2/25/22	Trauma Sensitive Schools Conference					\$250.00		\$250.00	\$250.00
Eric Stetteland	OHES	2/24 - 2/25/22	Trauma Sensitive Schools Conference					\$250.00		\$250.00	\$250.00
Karen Stalowski	MHS	3/24 - 3/25/22	NJPSA/FEA/NJASCD Conference	\$22.50	\$56.00	\$88.50		\$320.00		\$487.00	\$487.00
Gail Travisano	OHES	2/24 - 2/25/22	Trauma Sensitive Schools Conference					\$250.00		\$250.00	\$250.00
Tracy Vail	OHES	12/15/2021	Zones of Regulation Schoolwide Virtual Training					\$95.00		\$95.00	\$95.00
Daniel Van Hise	OHES	1/26 - 1/28/22	2022 Techspo	\$40.00	\$50.05	\$147.50	\$120.00	\$490.00	\$50.00	\$897.55	
Daniel Van Hise	OHES	2/24 - 2/25/22	Trauma Sensitive Schools Conference					\$250.00		\$250.00	\$1,147.55

*Excluding Tolls

**Estimated

BOE

12/14/2021

**Includes Registrations

4.1 PERSONNEL

Resignations/Retirements/ Rescissions

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
LMS	Veronica	Gaspar	Teacher/Grade 6 LA/SS TCH.LM.SOST.06.04	02/19/2022	Resignation	09/01/2019 – 02/18/2022 (or sooner, pending replacement)
OHES	Bhawana	Gupta	Paraprofessional (.48) AID.OH.FPS.MG.11	01/03/2022	Resignation	05/15/2019 – 01/02/2022
OHES	Paul	Harvey	Custodian CUS.OH.HCUS.NA.01	07/01/2022	Retirement	08/18/1997 – 06/30/2022
OHES	Aparna	Nakka	Paraprofessional (.48) AID.OH.TIA.RC.11	12/15/2021	Resignation	10/17/2018 – 12/14/2021
LMS	Cheryl	Snyder	Paraprofessional AID.LM.TIA.EO.01	07/01/2022	Retirement	09/01/2017 – 06/30/2022
VES	Rohini	Tewary	Educational Support Assistant (.48) AID.VS.ESA.UG.04	12/23/2021	Resignation	09/29/2021 – 12/22/2021 (or sooner, pending replacement)
OHES	Diane	Tucker	Teacher/Grade 1 TCH.OH.TCHR.01.02	07/01/2022	Retirement	09/01/1995 – 06/30/2022
VES	Mara	Wilmot	10 MO Clerk CLK.VS.LIBR.UG.01	07/01/2022	Retirement	03/05/2007 – 06/30/2022

Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
MHS	James	Alston	Custodian CUS.HS.CUST.NA.03	Workmen's Compensation Anticipated Return	12/14/2021 – 03/21/2022 (Unpaid; w/ Benefits) 03/22/2022
LMS	Danielle	Basilone	Paraprofessional AID.LM.TIA.RC.08	Leave of Absence Anticipated Return	12/15/2021 – 06/30/2022 (Paid; w/ Benefits) 09/01/2022
OHES	Jessica	Cesario	Teacher/Speech Language Specialist TCH.OH.SPCH.MG.03	FMLA Anticipated Return	01/03/2022 – 03/25/2022 (Unpaid; w/ Benefits) 03/28/2022
MHS	Juan	Colop	Custodian CUS.HS.CUST.NA.15	Workmen's Compensation Anticipated Return	09/15/2021 – 01/02/2022 (Unpaid; w/ Benefits) 01/03//2022

OHES	Tyler	Cuffie	Paraprofessional AID.OH.TIA.EO.10	Leave of Absence FMLA Anticipated Return	11/15/2021 – 12/03/2021 (Paid) 12/06/2021 – 12/09/2021 (Unpaid) 12/10/2021
UMS	Denita	Davis	Teacher/Math TCH.UM.MATH.MG.08	Leave of Absence Anticipated Return	11/04/2021 – 01/31/2022 (Paid; w/ Benefits) - Revised 02/01/2022 - Revised
OHES	Rachel	Dolci	Teacher/Special Education TCH.OH.FPS.MG.02	Leave of Absence Anticipated Return	11/29/2021 – 01/17/2022 (Paid; w/ Benefits) 01/18/2022
TRANS	Nancy	Rainey	Bus Driver TRN.TR.DRVR.NA.29	Leave of Absence Anticipated Return	12/06/2021 – 01/03/2022 (Paid; w/ Benefits) 01/04/2022
DISTRICT	Alma	Reyes	Supervisor/World Language SPV.K12.WLNG.NA.01	Leave of Absence FMLA Anticipated Return	11/03/2021 – 12/16/2021 (.5am) (Paid; w/ Benefits)– Rev 12/16/2021 (.5pm) – 12/23/2021 (Unpaid; w/ Benefits) - Revised 01/03/2022 - Revised
UMS	Leah	Ricci	Paraprofessional AID.UM.TIA.LD.01	Leave of Absence Anticipated Return	12/02/2021 – 01/02/2022 (Paid; w/ Benefits) 01/03/2022
MHS	Ellen	Stein	Teacher/School Social Worker TCH.HS.SWKR.MG.01	Leave of Absence Anticipated Return	12/22/2021 – 01/23/2022 (Paid; w/ Benefits) - Revised 01/24/2022 – Revised
OHES	Cara	Zimmerman	Teacher/Grade 1 TCH.OH.TCHR.01.04	Temporary Disability FMLA Unpaid Leave Anticipated Return	12/20/2021 – 01/28/2022 (Paid;waives Benefits)- Revised 01/31/2022 – 04/29/2022 (Unpaid; waives Benefits) 05/02/2022 – 06/30/2022 09/01/2022

Appointments/Renewals (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	Danielle	Basilone	Teacher/Grade 1 (Leave Replacement) TCH.OH.TCHR.01.04	Cara Zimmerman	BA	1 (A)	\$62,515	Yes	12/15/2021 – 06/30/2022
OHES	Tyler	Cuffie	Teacher/Art (.50) TCH.OH.ART.MG.02	Donna Stellar-Evans	BA	1 (A)	\$31,258	Yes	12/10/2021 – 06/30/2022
DISTRICT	Naoma	Green *	Supervisor/World Language (Leave Replacement) SPV.K12.WLNG.NA.01	Alma Reyes	N/A	N/A	\$65.72 p/h	Yes	12/13/2021 – 12/23/2021 (Not to exceed 35 hours per week)

UMS	Ethan	Moutner	Teacher/School Social Worker TCH.UM.SWKR.MG.01	Jody Adler	MA	4-5 (D)	\$71,240	Yes	01/24/2022 – 06/30/2022 <i>- Revised</i>
OHES	Ashley	Petrasek	Teacher/Grade 2 TCH.OH.TCHR.02.06	Cynthia Magalio	MA	2 (B)	\$69,420	Yes	01/03/2022 – 06/30/2022
OHES	Kellie	Sutterlin	Teacher/Computer Literacy (Leave Replacement) TCH.OH.CCNT.MG.01	James Dolan	MA	4-5 (D)	\$71,240	Yes	02/14/2022 – 06/30/2022 (or sooner, pending release)
UMS	Nicole	Trevena	Teacher/Math (Leave Replacement) TCH.UM.MATH.MG.03	Jennifer Elgin	BA	1 (A)	\$62,515	Yes	02/22/2022 – 06/30/2022

Appointments (Non-Certificated Staff)

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	Lisa	Calicchio	Paraprofessional AID.OH.FPS.MG.02	New Position	1	\$26,530	Yes	01/03/2022 – 06/30/2022
VES	Shirin	Edwin	Paraprofessional AID.VS.TIA.EO.01	New Position	1	\$26,530	Yes	01/03/2022 – 06/30/2022
OHES	Bhawana	Gupta	Paraprofessional AID.OH.TIA.EO.21	Tammy Giraldi	3	\$26,930	Yes	01/03/2022 – 06/30/2022
VES	Sonali	Kundu *	Educational Support Assistant (.48) AID.VS.ESA.UG.04	Rohini Tewary	1	\$11,093	Yes	12/20/2021 – 06/30/2022
OHES	Aparna	Nakka	Paraprofessional AID.OH.TIA.EO.18	New Position	4	\$27,130	Yes	12/15/2021 – 06/30/2022
LMS	Padma	Pasumarthy	Paraprofessional (Leave Replacement) AID.LM.TIA.RC.08	Danielle Basilone	1	\$26,530	Yes	12/15/2021 – 06/30/2022
MHS	Allison	Rizzo	Paraprofessional AID.HS.TIA.EO.02	Stephanie Murray	2	\$26,730	Yes	01/03/2022 – 06/30/2022
OHES	Rajyalakshmi	Sayani	Paraprofessional AID.OH.TIA.EO.30	New Position	1	\$26,530	Yes	12/15/2021 – 06/30/2022

Appointments – To be Funded by ESSER II Grant

Location	First	Last	Position	Salary	Dates of Employment/Notes
UMS	Meghan	Moore	Counselor – Student Counseling (Not to Exceed \$2,999.00)	\$59.98 p/h	12/15/2021 – 03/04/2022

Appointments – To Be Funded by 2021-2022 Play Unified Grant

Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
MHS	Marybeth	Torralba	School Liaison for Play Unified	\$750.00	09/01/2021 – 06/30/2022
MHS	Yannick	Smith	Coach for Play Unified	\$750.00	09/01/2021 – 06/30/2022

Appointments/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Kathryn	Miller	Substitute Teacher/Paraprofessional	NEW	2021-2022
DISTRICT	Christine	Saleh	Substitute Teacher/Paraprofessional	NEW	2021-2022
DISTRICT	Victoria	Gladstone	Substitute Teacher/Paraprofessional	NEW	2021-2022
DISTRICT	Thomas	Glass	Substitute Teacher/Paraprofessional	NEW	2021-2022
DISTRICT	Marita	Pepper	Substitute Teacher/Paraprofessional	NEW	2021-2022
DISTRICT	Ferroudja	Yaddaden	Substitute Teacher/Paraprofessional	NEW	2021-2022

Co-Curricular 2021-2022

Location	First	Last	Position	Stipend	Dates of Employment/Notes
UMS	Denita	Davis	Team Leader @ 80% - <i>Revised</i>	\$2,247.20	2021-2022 School Year
UMS	Sarah	Juarez	Team Leader @ 20%	\$561.80	2021-2022 School Year

Extra-Curricular Activities – Winter 2021-2022

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Thomas	Trockenbrod	Volunteer Coach – Field Hockey	\$1,500	2021-22 Fall Season (Reimbursed by the Booster Club)

Tuition Reimbursement

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
UMS	Christine	Barker	University of Findlay	2021-2022	3	\$1485.00	Oceanus: Thematic Teaching
MHS	Jamie	Meeker	Rider University	2021-2022	3	\$2328.51	Qualitative Research Methods
MHS	Katherine	Romanchik	TCNJ	2021-2022	3	\$1800.00	Brain Based Teaching and Learning
MHS	Daryl	Schwenck	Rutgers University	2021-2022	3	\$2272.50	Practicum in Special Education

Other

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
DISTRICT	Brian	Santaniello	Administrative Internship Internship with Heather Pino-Beattie	N/A	2021-2022 School Year
UMS	Mary	Chemris	Teaching 1 Additional Period	\$3,989.16	11/29/2021 – 01/31/2022
UMS	Jennifer	Elgin	Teaching 1 Additional Period	\$3,139.92	11/29/2021 – 01/31/2022
UMS	Alex	Kristopovich	Teaching 1 Additional Period	\$2,887.92	11/29/2021 – 01/31/2022
UMS	Neepta	Patel	Teaching 1 Additional Period	\$3,359.16	11/29/2021 – 01/31/2022
UMS	Cassandra	Svecz	Teaching 1 Additional Period	\$2,701.86	11/29/2021 – 01/31/2022
OHES	Lynn	Carro	Teaching 1 Additional Period	\$9,760.05	01/03/2022 – 06/23/2022

*** Pending Criminal Background Clearance and Employment History Clearance**

4.2 - Resolution Approving Sidebar – Schedule B

WHEREAS, the Montgomery Township Board of Education and the Montgomery Township Education Association are parties to a Collective Negotiations Agreement for the 2018-2022 school years (“the Agreement”); and

WHEREAS, the parties entered into a Sidebar Agreement to revise Schedule B of the Agreement, the Co-Curricular Salary Guides, as follows:

The following Co-Curricular stipend position from Schedule B of the guide will have a title change:

MHS - Pencils for Promise (Title Change) to People Project \$1,500.00

BE IT RESOLVED that the terms, stipulations and conditions as established in the Sidebar Agreement between the Montgomery Township Board of Education and the Montgomery Township Education Association, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and School Business Administrator/Board Secretary are hereby authorized and directed to execute the Sidebar Agreement and any other documents necessary to effectuate same.